



Plant Manager

Role Overview

The Plant Manager will oversee all aspects of plant operations, including production planning, workforce supervision, and continuous improvement initiatives. This role is ideal for someone with deep experience in industrial equipment manufacturing - especially in mechanical fabrication and assembly of custom material handling systems. You will be responsible for driving safety, efficiency, and quality across all departments to meet demanding project schedules and customer expectations.

Key Responsibilities

- Lead daily plant operations including fabrication, assembly, welding, machining, and maintenance.
- Supervise and support shop supervisors, tradespeople, and production staff.
- Oversee the build of complex material handling systems tailored to sawmill applications.
- Maintain production schedules, manage resources, and monitor progress to ensure timely delivery.
- Enforce health & safety standards and promote a culture of safety compliance and accountability.
- Work closely with engineering, purchasing, and project management teams to coordinate production needs and resolve challenges.
- Implement process improvements to boost productivity, reduce waste, and streamline workflow.
- Support hiring, training, and development of plant personnel.

Skills & Qualifications

- 5+ years in a plant or production management role in a heavy equipment or custom fabrication environment.
- In-depth knowledge of manufacturing processes such as welding, steel fabrication, mechanical assembly, and machining.
- Experience with custom-built equipment, ideally for the sawmill or forestry industries.
- Strong leadership and interpersonal skills with a hands-on management approach.
- Proficient in interpreting blueprints and production drawings.
- Familiar with Lean Manufacturing principles or other efficiency frameworks.
- Proficiency in MS Office and ERP/MRP systems.
- Technical diploma, degree, or trade certification in mechanical, industrial, or manufacturing disciplines is preferred.

Company Description

TS Manufacturing is a family-owned Canadian company located in Lindsay, Ontario, specializing in the design and manufacturing of automated machinery for the sawmill and material handling industries. With over 50 years in business, our recently expanded 70,000 sq. ft. production facility serves a global customer base with projects spanning North America, New Zealand, and beyond.

We offer the rare combination of small-town lifestyle with global impact, providing employees with stability, meaningful work, and the opportunity to grow within a dynamic, team-oriented environment.

Applicants are encouraged to view the website, www.tsman.com as well as our YouTube channel <http://www.youtube.com/user/tsmanufacturing>.

Why Work With Us?

At TS Manufacturing, you're not just a number — you're part of the team. We offer:

- Competitive pay and benefits
- A positive, collaborative workplace
- Global project experience
- Work/life balance in the beautiful Kawartha Lakes region
- A chance to build a long-term career in a growing, stable company
- Leadership opportunity in a growing and respected company with a specialized market focus
- Engaged team environment where innovation and initiative are encouraged
- Opportunity to shape the future of operations in a key role

Locale

TS Manufacturing is [located right in the centre of the Kawarthas](http://www.explorekawarthalakes.com). Just over 60 minutes to the GTA, and in close proximity to Hwy 115 and 401, Peterborough, Toronto, and all major Ontario Cities - they are easily within reach providing options for those who prefer the big city amenities, as well as those who prefer the small-town easy-going pace. For more information about Lindsay and the surrounding area, please visit <http://www.explorekawarthalakes.com>.

Apply Now

We invite qualified candidates to submit their resume and cover letter today. Come be part of an industry-leading team with a global reputation and small-town roots.

Email: Careers@TSman.com